



## Employment Compensation Summary for

Jane S. Doe, LPN

### Annual Earning Potential

<b>Estimated Annual Earnings</b>	Hourly Rate of \$17.50 x 2080 hours per year	\$36,400.00
<i>Includes Paid Holidays</i>	<i>6 days</i>	<i>\$840.00</i>
<i>Includes Vacation</i>	<i>15 days</i>	<i>\$2,100.00</i>
<b>Actual 2009 Bonus</b>		\$728.00
<b>Total Annual Compensation</b>		<b>\$37,128.00</b>

### Other Benefits Offered by SMG

Social Security and Medicare Payments on Your Behalf	\$2,840.29
Retirement Contribution Match	\$1,456.00
Health and Dental Insurance Paid by SMG	\$2,295.00
HSA Contribution	\$600.00
Health Club Membership*	\$230.00
Uniform Reimbursement	\$100.00
Lunches Provided at SMG**	\$520.00
<b>Total Value of Additional and Potential Benefits</b>	<b>\$8,041.29</b>

**Total Value of Employment: \$45,169.29**

Effective Hourly Rate: \$21.72

*A self-employed individual working 40 hours per week for straight hourly pay would need to make approximately \$21.72 per hour to receive the same benefits and pay.*

\*Estimated value of health club monthly discount and waived membership fee, which you may or may not utilize.

\*\*Estimated value of lunches provided at the office, which you may or may not utilize.